

## SABPP COMMITTEES LIST 2020

Should you be interested to join any of the committees, let us know on [executiveoffice@sabpp.co.za](mailto:executiveoffice@sabpp.co.za)

Committee	Purpose	Meetings
<b>Board</b>	To steer the organisation and set strategic direction	Four times
<b>Board Exco</b>	To ensure that the Board function more effectively	Four times
<b>Professional registration</b>	To evaluate professional membership applications for individuals who desire to register with the SABPP at a level appropriate to their HR competencies, education and level of experience. The committee therefore approves the relevant professional registration level	Four times
<b>Learning and Development (L&amp;D)</b>	To guide the L&D fraternity on hot topics that are trending and influencing L&D's way of work. To develop tools and share freely through SABPP fact sheets, People factor, and social media platforms	Four times
<b>Continuous Professional Development (CPD)</b>	To provide support to individual professionals seeking recognition for ongoing professional development and providers offering learning events for ongoing professional development.	Four times
<b>HR Citizen</b>	To create meaningful high impact opportunities for HR Professionals to become active citizens in their own profession and society at large.	Four times
<b>Learning and Quality Assurance (LQA)</b>	To oversee the ETQA function of SABPP by approving quality assurance of learning providers	Four times
<b>Ethics</b>	To promote ethical conduct through diverse channels that support, encourage and develop the knowledge and understanding among HR professionals.	Eleven times
<b>HR Governance</b>	To advise HR Directors / Leaders with a clear HR Governance framework and set of guidelines for sound governance, assurance, and integrated reporting in organisations. Position and benchmark HR Governance with leading international and local corporate governance codes and systems.	Six times
<b>Higher Education</b>	To ensure and monitor the quality delivery of HR qualifications by evaluating the integration of the SABPP Competency Model and HR Standards within academic curriculum	Four times
<b>Labour Market</b>	To address the interface of labour market issues, the work of HR professionals and the impact of challenges within the labour market on South African society. An important output of the Committee is to provide the content to support an advocacy role for the SABPP in this regard.	Four times
<b>Mentoring</b>	To govern the SABPP mentoring programme	Four times
<b>IT Governance</b>	To provide oversight over the SABPP IT governance	Three times
<b>Risk &amp; Audit</b>	To ensure that processes, finances and risks are effectively governed in accordance with relevant and applicable standards, as well as aligning to legislation and the business strategy.	Four times
<b>Change Management</b>	To stimulate healthy debate and provide practical guidance and support on the dynamics of managing change in today's turbulent environments to SABPP members.	Four times
<b>HR Audit Council</b>	To outline governance principles, requirements and processes of the SABPP Audit Council. To ensure that there is accountability and oversight of the HR Audit Unit.	Three times
<b>HRRI Research Initiative</b>	To advance the HR profession by providing evidence-based insights, recommendations, and innovations	Four times